

# PRE-EMPLOYMENT DRUG AND ALCOHOL STATEMENT

Pre-employment history of applicant

CFR 49 Sec. 40.25(j) — As an employer, we must ask a driver applicant if you have tested positive or refused to test on any pre-employment drug or alcohol test administered by an employer to which you applied for but did not obtain safety-sensitive transportation work covered by Department of Transportation drug and alcohol testing rules, **during the past three years.**

Note: If the applicant/employee admits that he or she had a positive test or a refusal to test, we cannot use the applicant/employee to perform safety-sensitive functions, until and unless the person documents successful completion of the return-to-duty process (see paragraphs (b)(5) and (e) of section 40.25).

## Knight Trucking LLC

2424 FAUNA RD N.W. - PO BOX 33 - LEBO, KS 66856

Applicant Name	
Social Security Number	

**The prospective employee is required by Section 40.25(j) to respond to the following questions.**

- 1.** Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain safety sensitive transportation work covered by Department of Transportation agency drug and alcohol testing rules during the past three years?

Check One:            Yes             No

- 2.** If you answered yes to question one, can you provide/obtain proof that you have successfully completed the Department of Transportation. return-to-duty requirements?

Check One:            Yes             No

\_\_\_\_\_  
(Signature of Applicant)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Witness— Signature)

\_\_\_\_\_  
(Date)