

APPLICANT WORK HISTORY
AND
DRUG & ALCOHOL RELEASE FORM

This release is in accordance with DOT regulation 49 CFR Part 40, Section 40.25. I authorize release of the following information concerning DOT drug and alcohol testing violations including pre-employment tests during the past three years. **1.** Alcohol tests with a result of 0.04 or higher alcohol concentration. **2.** Verified positive drug tests; **3.** Refusals to be tested; **4.** Other violations of DOT agency drug and alcohol testing regulations; **5.** Documentation, if any, of completion of the return-to-duty process following a rule violation; **6.** Information obtained from previous employers of a drug and alcohol rule violation.

I understand consumer reports that may contain public record information, may be requested from consumer organizations or state agencies. These reports may include the following types of information: Names and dates of previous employers, reason for termination of employment, work experience, accidents, etc. I understand such reports may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc. Federal, State and other agencies that maintain such records concerning previous driving record requests made by others from such agencies and states providing driving records can furnish such reports.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY OR STATE AGENCIES CONTACTED TO FURNISH THE ABOVE REFERENCED INFORMATION.

In compliance with FMCSA regulation 39123 part (i) (1) you have certain rights regarding the investigative information that will be provided to the prospective employer: i) You have the right to review information provided by previous employers; ii) You have the right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer; iii) You have the right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information. (2) Drivers who have previous DOT regulated employment history in the preceding three years and wish to review previous employer investigative information must submit a written request to the prospective employer. This may be done at any time, including when applying or as late as 30 days after being employed or being notified of denial of employment. The prospective employer must provide this information within five business days of receiving the written request. If the prospective employer has not yet received the requested information from the previous employer, then the five-business day deadline will begin when the prospective employer receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within 30 days of the prospective employer making them available, the prospective employer may consider you to have waived your request to review the records.

I hereby authorize procurement of consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for Knight Trucking LLC to procure consumer reports including MVR reports, at any time during my employment (or contract) period.

I understand my employment with Knight Trucking LLC will be pending a **NEGATIVE** pre-employment drug test result.

(Print Name — Last, First, Middle Initial)

(Social Security Number)

(Applicants Signature)

(Date - dd,mm,yy)